

## Candidate's Disposition Assessment

The MRESA iLEAD Dispositions Assessment is completed by the applicant's Site Administrator and serves as a recommendation for the iLEAD program.

### 01. Strong Work Ethic

Check all that apply. Evidence that demonstrates the disposition(s) must be included in the comment box.

- Has high expectations for self
- Is dependable
- Is timely in completing responsibilities
- Is a self-starter, takes initiative

**Comments:**



### 02. Caring

Check all that apply. Evidence that demonstrates the disposition(s) must be included in the comment box.

- Has a positive attitude
- Is cooperative
- Is respectful of others
- Establishes rapport with diverse populations

**Comments:**



### 03. Critical and Creative Thinking

Check all that apply. Evidence that demonstrates the disposition(s) must be included in the comment box.

- Is flexible
- Provides for All Learners
- Expresses thoughts and ideas clearly
- Demonstrates the ability to problem solve

**Comments:**



**04. Excellence/Professional Integrity**

Check all that apply. Evidence that demonstrates the disposition(s) must be included in the comment box.

- Displays a professional appearance
- Uses technology effectively
- Demonstrates leadership abilities
- Uses appropriate spoken and written language

**Comments:**



**05. Communication Skills**

Check all that apply. Evidence that demonstrates the disposition(s) must be included in the comment box.

- Communicates Ideas Clearly
- Uses Effective Questioning and Coaching Skills
- Demonstrates Effective Writing Skills

**Comments:**



**06. Candidate Dispositions**

Check all that apply. Evidence that demonstrates the disposition(s) must be included in the comment box. Consider all interactions with candidate in responses below:

- Candidate considers ethical implications when making decisions and acting upon them.
- Candidate puts the needs of others before his/her own needs.
- Candidate supports the mission and vision of the school through all actions and behaviors; the candidate professionally and ethically confronts conflicts.
- Candidate's work and service are conducted through transparency.
- Candidate acknowledges and respects colleagues through a shared and/or distributed leadership process.
- Candidate values and fosters trust among colleagues and stakeholders.
- Candidate actively recognizes the leadership qualities of all stakeholders and promotes growth among them.
- Candidate takes responsibility for his/her own actions and behaviors.
- Candidate has a positive outlook on his/her career, colleagues, and all stakeholders.

- Candidate recognizes, supports, coaches, and encourages professional growth among colleagues.
- Candidate is an instructional leader.

**Comments:**



**07. Overall Disposition**

**Areas of Strength:**



**Areas of Growth:**



**08. Final Assessment Approval:**

- Exemplary  Acceptable  Unacceptable

**Comments:**



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